



**SA Portable Long Service Leave  
Community Services**

# Welcome to SA Portable Long Service Leave – Community Services



Welcome



# Today's session

We are  
here to  
help you



About SAPLSL-CS

Who is eligible

What do you need  
to do and when

What's next

Who are we



SA Portable Long Service Leave  
Community Services



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# How Portable Long Service Leave Works



# Workers service counts – even if they change jobs in the Community Services sector

- Workers build long service leave entitlements across employers.
- Leave is portable within the sector.
- Employers contribute to a central fund.

## **We've heard you**

You've told us: timing matters.

We're responding to help you prepare.

Scheme will now commence on 1 October 2025

Employers will pay a 2.2% levy on eligible staff wages.

Workers will begin accruing portable long service leave from then.



# Who is Eligible

As an Employer, your Employees are eligible if they:

- a. **Work in the Community Services Sector; or**
- b. **Work in a role supporting the provision of Community Services.**

Working in the Community Services Sector means

- a. Delivering a service listed Schedule 2 of the *Portable Long Service Leave Act 2024* (the Act), and
- b. Performing duties in a classification in one of the prescribed Awards
  - a. *Social, Community, Home Care and Disability Services Industry Award 2010* (SCHADS) or
  - b. *Aboriginal Legal Rights Movement Award 2016* (ALRM)

**A worker does not need to be paid under the Award, only performing a type of work for which a classification exists in a prescribed Award.**



# Why It Matters

Recognises continuous service across the sector.

Supports sector workforce retention and security.

Brings SA in line with similar schemes in other states.

(comment about funding cycles)

Thousands of workers who support some of the most vulnerable South Australians will receive long service leave entitlements for the first time. Workers in the community services sector, who provide an essential service including support to people with disabilities, children, and elderly South Australians, will be eligible for long service leave even if they move employers.







## SA Portable Long Service Leave Community Services

# Key Dates

### 1 October 2025

Scheme commences

Employer Registrations commence (28 days for all Employers to register)

Worker Registrations commence (to be completed by end of first quarter)

### 1 October – 31 December 2025

First reporting quarter

### 21 January 2026

First quarterly report due

Levy payment due



# What do I need to do when?

## Employers:

- Register as an Employer via [sapls-community.org.au](https://sapls-community.org.au) from 1 October 2025
  - Fill in an online form and one of our team will be in touch
- Register your eligible Workers from 1 October to 31 December 2025
- Lodge quarterly Return
  - available via the Employer Portal from 1 January and due 21 January 2026
- Pay the applicable levy by 21 January 2026





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## What's Next

Visit: <https://saplsl-community.org.au> for more information

Scheme Registration and compliance resources coming soon  
- join our mailing list to stay informed.

Ongoing communications and education sessions





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# FAQ





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**Thank you**

